

**DUN & BRADSTREET (UK) PENSION PLAN**  
**ANNUAL REPORT**  
**FOR THE YEAR ENDED 5 APRIL 2018**  
Scheme Registration Number: 18079702

## **Dun & Bradstreet (UK) Pension Plan**

### **Annual Report for the year ended 5 April 2018**

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## **Dun & Bradstreet (UK) Pension Plan**

**Annual Report for the year ended 5 April 2018**

**Trustee, Principal Employer and Advisers**

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### **Trustee**

Dun & Bradstreet (UK) Pension Plan Trustee Company Limited

### **Employer-nominated Trustee Directors**

Andy Jermy - Chairman

Alan Batley

Greg Connell

Piers Woolston

### **Member-nominated Trustee Directors**

Richard Archer

Gary Lucas

George Prior

Martin Read

### **Principal Employer**

D & B Europe Limited

### **Plan Actuary**

S Aries, FIA

Towers Watson Limited

### **Independent Auditor**

RSM UK Audit LLP

### **Administrators**

#### **Defined Benefit Section**

Mercer Limited

#### **Defined Contribution Section**

Aviva Life & Pensions UK Limited

### **Plan Investment Consultant**

Towers Watson Limited

### **Investment Managers**

#### **Defined Benefit Section**

Legal & General Investment Management Limited

Towers Watson Investment Management Limited

BlackRock Investment Management (UK) Limited

#### **Defined Contribution Section**

Aviva Life & Pensions UK Limited

### **Additional Voluntary Contribution (AVC) Provider**

Aviva Life & Pensions UK Limited

### **Life Assurance Company**

Canada Life Assurance Company

## **Dun & Bradstreet (UK) Pension Plan**

**Annual Report for the year ended 5 April 2018**

**Trustee, Principal Employer and Advisers**

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### **Bank**

Barclays Bank plc

### **Legal Adviser**

Squire Patton Boggs (UK) LLP

### **Covenant Advisor**

RSM Restructuring Advisory LLP

### **Contact for further information about the Plan**

Mercer Limited  
Four Brindleyplace  
Birmingham  
B1 2JQ

### **Contact for complaints about the Plan**

Gary Kent  
Trustee Secretary  
Dun & Bradstreet (UK) Pension Plan  
Marlow International  
Parkway  
Marlow  
Buckinghamshire  
SL7 1AJ  
Email: [secretary@dnbpensionplan.co.uk](mailto:secretary@dnbpensionplan.co.uk)

## **Introduction**

The Trustee of the Dun & Bradstreet (UK) Pension Plan (the Plan) is pleased to present its report together with the audited financial statements for the year ended 5 April 2018. The Plan is a hybrid scheme, comprising a Defined Benefit Section and a Defined Contribution Section.

With effect from 31 March 2004 members of the Defined Benefit Section of the Plan transferred to the Career Average Revalued Earnings (CARE) Section and benefits earned within this section are accrued on a CARE basis. The CARE Section is closed to new members.

## **Constitution**

The Plan was established on 6 April 1993 and is governed by Trust Deeds which have been replaced or amended from time to time since the definitive deed dated 26 April 1993, the current definitive deed being dated 16 March 2018.

## **Management of the Plan**

### **Trustee**

The Trustee who served during the year is listed on page 1.

In accordance with the trust deed, the Principal Employer, D & B Europe Limited, has the power to appoint and remove the Trustee of the Plan.

In accordance with the Occupational Pension Schemes (Member-nominated Trustees and Directors) Regulations 2006, members have the option to nominate and vote for Member-nominated Trustee Directors.

The four Member-nominated Trustee Directors, as shown on page 1, are nominated by the members under the rules notified to the members of the Plan. They may be removed only by agreement of all the remaining Trustee Directors, although their appointment ceases if they cease to be members of the Plan.

The Employer-nominated Trustee Directors of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited are appointed and removed in accordance with the Company's Articles of Association.

The Plan has two sub committees, the Governance and Communications Committee and the Investment and Funding Committee. Both of these met four times (2017: four) during the year.

The Trustee has met four times (2017 : four) during the year.

## **Statement of Trustee's Responsibilities**

The Statement of Trustee's Responsibilities is set out on page 17 and forms part of this Trustee's Report.

## **Governance and risk management**

The Trustee has in place a business plan which sets out its objectives in areas such as administration, investment and communication. This, together with a list of the main priorities and timetable for completion, helps the Trustee run the Plan efficiently and serves as a useful reference document.

The Trustee has also focused on risk management. A risk register has been put in place which sets out the key risks to which the Plan is subject along with the controls in place to mitigate these. This register is regularly reviewed and updated by the Trustee.

The covenant is reviewed on an ongoing basis, at least quarterly, by the Investment and Funding Committee. The covenant strength is assessed by a suitably qualified Trustee Director and during the course of this year, the covenant review process has been strengthened by referring to an external professional covenant adviser, who has confirmed that the correct processes are being followed. Improvements to the review procedure have also been recommended and acted upon.

## **Trustee knowledge and understanding**

The Pensions Act 2004 requires trustees to have sufficient knowledge and understanding of pensions and trust law and be conversant with the Plan documentation. The Pensions Regulator has published a Code of Practice on Trustee Knowledge and Understanding to assist trustees on this matter which became effective from 6 April 2006 and which was revised and reissued in November 2009. The Trustee has agreed a training plan to enable it to meet these requirements.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Trustee's Report

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#### Principal Employer

The Plan is provided for all eligible employees of the Principal Employer whose registered address is D & B Europe Limited, Marlow International, Parkway, Marlow, Buckinghamshire, SL7 1AJ.

#### Financial development

The financial statements on pages 20 to 34 have been prepared and audited in accordance with the Regulations made under Section 41 (1) and (6) of the Pensions Act 1995. They show that the value of the fund increased from £280,752,724 at 5 April 2017 to £282,870,387 at 5 April 2018.

The increase shown above comprised net withdrawals from dealings with members of £1,625,332 together with net returns on investments of £3,742,995.

#### Report on actuarial liabilities

Under Section 222 of the Pensions Act 2004, every scheme is subject to the Statutory Funding Objective, which is to have sufficient and appropriate assets to cover its technical provisions. The technical provisions represent the present value of the benefits members are entitled to based on pensionable service to the valuation date. This is assessed using the assumptions agreed between the Trustee and the Principal Employer and set out in the Statement of Funding Principles, which is available to Plan members on request.

The most recent full actuarial valuation of the Plan was carried out as at 5 April 2015 with a subsequent update as at 5 April 2017. These showed:

	Actuarial Update 5 April 2017 £m	Actuarial Valuation 5 April 2015 £m
The value of Technical Provisions was:	274.0	239.7
The value of assets was:	280.0	225.6
Percentage of Technical Provisions	102%	94%

The method and significant actuarial assumptions used to determine the technical provisions are as follows (all assumptions adopted are set out in the Appendix to the Statement of Funding Principles).

#### Method

The actuarial method to be used in the calculation of the technical provisions is the Projected Unit Method.

#### Significant actuarial assumptions

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##### Principal actuarial assumptions for valuation as at 5 April 2015

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Discount interest rate:	3.625% p.a.
Future Retail Price inflation:	3.2% p.a.
Future Consumer Price inflation:	2.1% p.a.
Pay increases:	3.5% p.a.
Pension increases in payment:	CPI(0,3) 1.8% p.a. CPI(0,5) 2.2% p.a. RPI(0,5) 3.0% p.a. RPI(0,2.5) 1.9% p.a. DB underpin applying to DC benefits CPI(0,3) 3.0% p.a. CPI(0,5) 3.2% p.a.
Mortality:	Male members: 86% S1PMA CMI2014 1.5% Female members: 85% S1PFA CMI2014 1.5% Male dependants: 111% S1PMA CMI2014 1.5% Female dependants: 107% S1PFA CMI2014 1.5%

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**Report on actuarial liabilities - continued**

The derivation of these key assumptions and an explanation of the other assumptions to be used in the calculation of the technical provisions are set out below.

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**Derivation of actuarial assumptions for valuation as at 5 April 2015**

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Discount interest rate:	Level discount rate equivalent to gilt yield of appropriate duration plus margin of 1.375% p.a.
Future Retail Price inflation:	Rates derived from the Bank of England fixed interest and Index-linked gilt curves at the valuation date of appropriate duration.
Future Consumer Price inflation:	Fixed margin of RPI less 1.1% p.a.
Pay increases:	General pay increases of 0.3% p.a. above RPI.
Pension increases in payment:	Derived from the assumed RPI/CPI inflation allowing for future inflation volatility and the caps and floors on pension increases according to the provisions in the Plan's rules.
Mortality:	Base rates unchanged from 2012 valuation with improvements updated to reflect latest CMI information (2014).

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## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Trustee's Report

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#### Membership

The membership movements of the Plan for the year are given below:

##### Defined Benefit Section

	Actives	Deferreds	Pensioners	Total
At 6 April 2017	24	652	582	1,258
Adjustments	-	(1)	8	7
Retirements	-	(39)	39	-
Leavers with deferred benefits	(2)	2	-	-
Deaths	-	-	(17)	(17)
Transfers out	-	(8)	-	(8)
Spouses and dependants	-	-	4	4
Pensions commuted for cash	-	-	(4)	(4)
Pensions ceasing	-	-	(1)	(1)
Pensions set up for DC members	-	-	4	4
Reclassified from DC Section	3	45	-	48
At 5 April 2018	<u>25</u>	<u>651</u>	<u>615</u>	<u>1,291</u>

##### Defined Contribution Section

	Actives	Deferreds	Total
At 6 April 2017	380	969	1,349
Adjustments	(7)	(1)	(8)
New entrants	61	-	61
Re-entrants	22	(22)	-
Retirements	(1)	(5)	(6)
Leavers with deferred benefits	(59)	59	-
Transfers out	(2)	(27)	(29)
Deaths	(2)	(2)	(4)
Leavers with refunds	-	(3)	(3)
Reclassified to DB Section	(3)	(45)	(48)
At 5 April 2018	<u>389</u>	<u>923</u>	<u>1,312</u>

Pensioners include 80 beneficiaries (2017: 83) receiving a pension.

These membership figures do not include movements notified to the Administrator after the completion of the annual renewal, which represent 'adjustments' shown above.

Certain members of the Defined Contribution Section of the Plan have a Defined Benefit Section benefit. For accounting purposes these members are only shown as Defined Benefit Section members. During the year a full reconciliation of these members was undertaken which resulted in classification changes between the sections as highlighted above.

In addition to the above, there was 1 (2017: 2) member included in the Plan for life assurance benefits only.

Included within the above is 1 (2017: 1) pensioner annuitant.

#### Pension increases

As at 6 April 2017, post 1988 Guaranteed Minimum Pensions were increased by 1.0% (2017: 0.0%) and pensions accrued after 5 April 1997 were increased by 1.0% (2017: 0.0%). Pensions accrued after 1 April 2004 were increased by 2.0% (2017: 0.8%).

Preserved pensions were increased in accordance with statutory requirements.

#### Calculation of transfer values

Transfer values paid during the year were calculated and verified in the manner required by the Regulations made under Section 97 of the Pension Schemes Act 1993 and do not include discretionary benefits. None of the transfer values paid was less than the amount provided by the Regulations.



## **Investment management**

### **General**

All investments have been managed during the year under review by the investment managers and AVC provider detailed in the list of Plan advisers on pages 1 to 2. There is a degree of delegation of responsibility for investment decisions.

The investment strategy is agreed by the Trustee after taking appropriate advice. Subject to complying with the agreed strategy, which specifies the target proportions of the fund which should be invested in the principal market sectors, the day-to-day management of the Plan's asset portfolio, which includes full discretion for stock selection, is the responsibility of the investment managers.

### **Investment principles**

The Trustee has produced a Statement of Investment Principles (SIP) in accordance with Section 35 of the Pensions Act 1995. A copy of the SIP is available on request. The main priority of the Trustee when considering the investment policy for the Defined Benefit Section is to ensure that the promises made about members' pensions may be fulfilled. The main priority of the Trustee when considering the investment policy for the Defined Contribution Section is to make available investment funds which serve to meet the varying investment needs and risk tolerances of the members.

### **Responsible investment and corporate governance**

The Trustee believes that good stewardship and environmental, social and governance (ESG) issues may have a material impact on investment returns. The Trustee has given the investment managers full discretion when evaluating ESG issues and in exercising rights and stewardship obligations attached to the Plan's investments.

Similarly, the Plan's voting rights are exercised by its investment managers in accordance with their own corporate governance policies, and taking account of current best practice including the UK Corporate Governance Code and the UK Stewardship Code.

Equity managers who are regulated by appropriate UK (or other relevant) authorities are expected to report on their adherence to the UK Stewardship Code on an annual basis.

### **The Pension Regulator's Code of Practice No 13**

The Pensions Regulators' Code of Practice No 13 - Governance and Administration of Occupational Defined Contribution Trust based Pension Schemes (the DC code) has been updated with effect from July 2016. The Regulator has also published final 'Regulatory guidance for defined contribution schemes' (the regulatory guidance) which is to be read in conjunction with the DC code. Both documents give practical guidance to trustees of DC pension schemes on how they can give effect to the 31 DC quality features that the Regulator considers essential to good member outcomes. The DC code deals with those quality features that are underpinned by actual legislation while the regulatory guidance relates more to best practice standards of governance. The regulator intends on monitoring the extent to which the quality features are embedded in DC schemes and has introduced a 'comply or explain' framework for trustees in order to help it supervise activity.

The Trustee has assessed each quality feature with regard to the Plan and has created an action plan to address any areas of concern.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Trustee's Report

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##### Investment report

##### Defined Benefit Section

##### Asset allocation

The Plan's high level strategic asset allocation changed throughout the year from, 60% return seeking and 40% matching strategic asset allocation, to 45% and 55% respectively. As at 31 March 2018, the Plan's asset allocation was broadly consistent with its strategic asset allocation with matching assets underweight to its strategic asset allocation by 1%.

Over the year to 31 March 2018, equities continued to rise, albeit with heightened volatility in the first quarter of 2018. In large part, this continued rise is due to impact of falling bond yields and continued Quantitative Easing, which have acted to inflate the value of future projected company earnings due to the lower discount rate, whilst much of the extra liquidity has found its way into equity markets as investors seek to generate returns in a low yielding environment. Global economic growth over the year has also been reasonably strong. Bond yields are still at relative low levels compared to history, reflecting both risk aversion of investors and the view that yields are likely to be lower than previously thought.

The Plan's actual allocation relative to the strategic allocations as at 31 March 2018 is shown below.

Asset Class	Plan Weight (%)	Benchmark Weight (%)	Difference (%)
Diversified Growth Funds	46.0	45.0	1.0
LDI Portfolio	54.0	55.0	(1.0)

Source: Investment Managers, Willis Towers Watson. Please note that the above table is subject to rounding errors.

Since 2016, the Plan has had dynamic de-risking triggers in place to take advantage of being ahead of its Journey Plan. The Plan breached two funding level triggers in 2017, and subsequently de-risked to an allocation of 50% return-seeking assets and 50% matching assets.

Following an investment strategy review in January 2018, the Plan updated its triggers to reflect its funding level position and market assumptions. Following the update to the triggers, the Plan breached its first updated trigger in January 2018. This enabled the Plan to de-risk further to an allocation of 45% return-seeking assets and 55% matching assets. As part of the de-risking trades, the Plan fully disinvested from TWIM Diversifying strategies fund in January 2018. The Plan's current strategic asset allocation to return seeking assets is 45% and is invested across two diversified growth funds, 32.5% of assets are invested in TWIM Partners Fund and 12.5% of assets are invested in LGIM Diversified Fund DGF. The remaining 55% of matching assets are invested in a Liability Driven Investment portfolio with BlackRock.

##### Investment Performance

The Trustee regularly monitors the performance of its investment managers against agreed benchmarks. The table below compares the Plan's performance against the benchmark.

Period to 31 March 2018	Plan (% p.a.)	Benchmark (% p.a.)	Relative (% p.a.)
1 year	3.0	3.6	(0.6)
3 years	8.4	7.5	0.9

Source: Panda Connect. Please note that the above table is subject to rounding errors.

##### Market update

##### Summary

In June 2017, the Conservative government called an election which led to them losing their majority and ultimately a hung parliament. The election result has had no immediate impact on asset prices. In November 2017, the Bank of England raised policy rates by 25bps to 0.5%. This was in line with market expectations. In March 2018, the UK defined a 21-month Brexit transition accord with the EU. With 12 months to go until the UK's exit from the EU, the transition deal allows much of the status-quo to continue for an additional 21 months, albeit with the UK losing its input to the EU's decision making process.

Elsewhere in Europe, Emmanuel Macron, an independent centrist, won the French general election, defeating the right-wing, anti-EU candidate Marine Le Pen. Angela Merkel won the general election in Germany, but will need to form a coalition to have full control. Negotiations to form a government with other parties have so far been unsuccessful. This political impasse has lent itself to increased uncertainty in Eurozone's largest economy and has created impediments to ongoing needs for structural reform in the Eurozone.

#### Investment report - continued

In the US, there was a 25bps rise in the Fed's policy rate at its meeting in June 2017. In March 2018, in its first meeting under the new chair Jay Powell, the US Federal Reserve raised its benchmark interest rate by 0.25% from 1.5% to 1.75% and indicated a moderate increase in expected rate rises over 2019 and 2020, forecasting healthy growth in the US economy and a slight overshoot in inflation above the 2% target.

Over the year to 31 March 2018 Sterling has appreciated by 3.7% against the US Dollar and by 1.3% against the Euro, but depreciated by 2.1% against the Yen.

#### Equity markets

Equity market returns have been positive over the year, with the FTSE World Index returning 2.6% in Sterling terms. Japan equities were the best performing developed region, returning 7.5% in Sterling terms. Emerging market equities outperformed developed, with the FTSE All-World All Emerging Index performing 8.8% in Sterling terms.

#### Bond markets

UK Government bond yields (which move inversely to bond price) have fallen slightly over the year. Long maturity UK gilts have returned 2.2% over the year (as measured by FTSE-A Gilts Over 15 Years Index), whilst inflation-linked gilts have fared broadly the same with the FTSE-A Index-Linked Gilts Over 15 Years Index returning 1.1%. Over the past year, both local and hard emerging market debt had positive absolute performance returning 0.7% and 3.0% respectively (as measured by JPMorgan).

#### Alternative investment markets

Crude oil returned 28.3% (West Texas Intermediate Crude Oil) in Dollar terms over the year to 31 March 2018. Crude oil futures rose to levels not seen since 2014 over the first quarter of 2018. Geopolitical tensions surrounding the US and Russia's relationship over Syria, the potential trade war between the US and China, and the possible termination of Iran's nuclear deal have added to the deal struck to limit production which had contributed to price rises in the latter half of 2017.

The UK property market remains subdued with Brexit fears impacting the outlook for rental growth in London offices. That said, capital values have remained robust as Sterling's weakness has attracted overseas buyers to flagship London office assets.

#### Investment report - continued

##### Defined Contribution Section

##### Investment options

The following report refers to the investments of the Defined Contribution (DC) Section of the Plan, including Additional Voluntary Contributions (AVC).

The DC Section offers members a range of investment options through Aviva. The initial fund range was selected by the Trustee following advice from Willis Towers Watson (Towers Watson Limited).

During the year, members had the option of four lifestyle strategies or alternatively, they could select from a range of individual investments funds. A summary of the four lifestyle strategies is provided below.

- **The Diversified Lifestyle Annuity Investment Programme (DLAIP)** – the DLAIP is the nominated default investment option and is invested as follows:
  - Whilst members are more than 25 years from their retirement date, it invests 100% in the Av BlackRock (30:70) Currency Hedged Global Equity Index fund.
  - Then, over the next 5 years, members are gradually switched into the Av LGIM Diversified fund so that during the period whilst they are between 20 and 10 years from their retirement date they are invested 100% in this fund.
  - Finally, during the 10 years immediately preceding a member's retirement date, their investments are gradually switched into a mixture of the Av LGIM Diversified fund (20%), the Av BlackRock Over 5 Year Index-Linked Gilt Index fund (27%), the Av Legal & General All Stocks Gilts Index fund (28%) and the Av Money Market fund (25%).
- **The World Equity Lifestyle Annuity Investment Programme (WELAIP)** – the WELAIP is invested as follows:
  - Whilst members are more than 5 years from their retirement date, it invests 100% in the Av BlackRock (30:70) Currency Hedged Global Equity Index fund.
  - Then, during the 5 years immediately preceding a member's retirement date, their investments are gradually switched into a mixture of the Av LGIM Diversified fund (20%), the Av BlackRock Over 5 Year Index-Linked Gilt Index fund (27%), the Av Legal & General All Stocks Gilts Index fund (28%) and the Av Money Market fund (25%).
- **The Diversified Lifestyle Drawdown Investment Programme (DLDIP)** – the DLDIP is invested as follows:
  - Whilst members are more than 25 years from their retirement date, it invests 100% in the Av BlackRock (30:70) Currency Hedged Global Equity Index fund.
  - Then, over the next 5 years, members are gradually switched into the Av LGIM Diversified fund so that during the period whilst they are between 20 and 10 years from their retirement date they are invested 100% in this fund.
  - Finally, during the 10 years immediately preceding a member's retirement date, their investments are gradually switched into a mixture of the Av LGIM Diversified fund (60%), the Av BlackRock Over 5 Year Index-Linked Gilt Index fund (7%), the Av Legal & General All Stocks Gilts Index fund (8%) and the Av Money Market fund (25%).
- **The World Equity Lifestyle Drawdown Investment Programme (WELDIP)** – the WELDIP is invested as follows:
  - Whilst members are more than 5 years from their retirement date, it invests 100% in the Av BlackRock (30:70) Currency Hedged Global Equity Index fund.
  - Then, during the 5 years immediately preceding a member's retirement date, their investments are gradually switched into a mixture of the Av LGIM Diversified fund (60%), the Av BlackRock Over 5 Year Index-Linked Gilt Index fund (7%), the Av Legal & General All Stocks Gilts Index fund (8%) and the Av Money Market fund (25%).

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Trustee's Report

#### Investment report - continued

##### DC Section and AVCs Values

The distribution of investments for both the DC Section and AVCs at 5 April 2018, is given in the table below:

Fund	DC section (£)	AVC (£)
Av Artemis UK Special Situations	1,228,855	162,936
Av BlackRock UK Equity Index	1,618,185	59,078
Av BlackRock World (ex UK) Equity Index	1,880,476	179,094
Av Threadneedle Pension Property	920,180	20,121
D&B Global Equity Active	989,171	55,130
Av Money Market	371,260	13,793
Av BlackRock Over 15 Years UK Gilt Index	166,671	20,050
Av L&G All Stocks Gilt Index	653,636	45,014
Av BlackRock Over 5 Years Index Linked Gilt Index	970,461	46,261
Av BlackRock 30:70 Currency Hedged Global Equity Index	12,409,371	370,981
Av BlackRock Over 15 Years Corporate Bond Index	182,728	10,163
Av LGIM Diversified	13,493,881	824,509
Av Schroder Life Intermediated Diversified Growth*	31,273	-
<b>Total</b>	<b>34,916,148</b>	<b>1,807,130</b>

Source: Aviva

\* Two members were mistakenly allowed to invest in these funds, with the position being corrected after the year end.

##### D&B Lifestyle Strategy Values

The investment funds below are used exclusively in the D&B Lifestyle Strategy. This was established as part of the consolidation exercise undertaken during 2010 and represents the majority of the DC assets previously invested in the main Defined Benefit Fund (the balance of these funds was switched to the Additional Voluntary Contribution arrangement with Friends Life). The funds below are not available under the DC Section or for AVCs. The AVCs shown were allocated at the consolidation date.

Fund	DC Section (£)	AVC (£)
Av L&G Global Equity (30/70) Index	30,139,754	810,007
Av L&G Over 5 Years Index Linked Gilt Index	2,227,043	122,944
<b>Total</b>	<b>30,500,893</b>	<b>932,951</b>

Source: Aviva

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Trustee's Report

##### Investment return

The investment returns for each of the funds over the year to 31 March 2018, compared with the relevant benchmarks, is set out in the table below.

Fund	Investment Return			Benchmark Return			Benchmark
	1 yr %	3 yrs % p.a.	5 yrs % p.a.	1 yr %	3 yrs % p.a.	5 yrs % p.a.	
Av Artemis UK Special Situations	-1.9	3.8	5.5	1.2	5.9	6.6	FTSE All Share Index
Av BlackRock UK Equity Index	1.7	5.5	6.5	1.8	6.0	6.7	FTSE All Share Index
Av BlackRock 30:70 Currency Hedged Global Equity Index	7.0	7.1	9.3	7.7	7.4	9.5	Composite
D&B Global Equity Active	-2.3	7.9	9.9	1.3	10.0	11.5	Composite
Av BlackRock World (ex UK) Equity Index	0.8	10.4	11.9	1.1	10.9	12.4	FTSE All World Developed ex UK Index
Av LGIM Diversified	1.4	-	-	3.8	-	-	LIBOR + 3.5%
Av Threadneedle Pensions Property	2.3	5.8	9.2	10.0	8.1	10.5	IPD All Balanced Weighted Property
Av BlackRock Over 15 Yrs UK Gilt Index	1.6	5.7	7.6	1.6	5.9	7.9	FTSE UK Gilts Over 15 Year Index
Av L&G All Stocks Gilt Index	0.2	3.1	3.8	0.5	3.4	4.2	FTSE UK Government All Stock Index
Av BlackRock Over 5 Yrs UK Index-Linked Gilt Index	-0.3	7.2	7.2	-0.1	7.5	7.5	FTSE Index-Linked Gilts Over 5 Year Index
Av BlackRock Over 15 Yrs Corp Bond Index	1.2	4.8	7.0	1.5	5.1	7.4	iBoxx £ Non-Gilt Over 15 Year Index
Av Money Market	0.1	0.1	0.1	0.2	0.3	0.3	7 day Sterling London Interbank Bid Rate

##### D&B Lifestyle Strategy

	Investment Return			Benchmark Return			Benchmark
	1 yr %	3 yrs % p.a.	5 yrs % p.a.	1 yr %	3 yrs % p.a.	5 yrs % p.a.	
Av Global Equity 30:70 Index	5.5	7.2	9.1	6.3	7.7	9.8	Composite
Av L&G over 5 Yrs Index Linked Gilt Index	0.2	7.2	7.1	0.7	7.8	7.7	FTSE UK Gilts Index Linked Over 5 Year Index

##### Notes:

- Performance data sourced from Aviva.
- Passive fund performance is subject to price swings causing fund performance to deviate from the benchmark.
- The individual fund performance figures above are shown net of charges.
- Performance is only shown for periods where a fund has been part of the investment options under the DC Section. Where a fund has been available for less than a year, no performance is shown.
- The benchmarks are gross of fees whilst the actual returns may take account of fees.

##### Custodial arrangements

The Plan's managed fund units are held under managed fund policies in the name of the Trustee and the policy documents are held by the Trustee.

Cash is held in the name of the Trustee with Barclays Bank plc.

##### Bases of investment managers' fees

The investment managers are remunerated by reference to the value of assets under management. In addition, one of the Plan's DGF managers has a performance element to its fee. This is reviewed periodically by the Trustee.

Approved on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited on 30/10/2018

Signed on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited

..... Trustee Director

..... Trustee Director

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Annual Statement regarding Governance of the Defined Contribution Section

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##### Default Arrangement

A copy of the latest statement of investment principles prepared in accordance with regulation 2A of the Occupational Pension Schemes (Investment) Regulations 2005 is attached.

No review of the default strategy was undertaken during the Plan year covered by this statement. The last review of the default strategy was completed in 2016. Trustees regularly review the performance of the default strategy and are satisfied that it is performing in line with its objectives.

##### Core Financial Transactions

The requirements of regulation 24 of the Regulations have been met and core financial transactions have been processed promptly and accurately by Aviva during the Plan year. The completion of all core financial transactions are subject to Aviva's agreed service levels and the Trustees monitor performance against these by the receipt of quarterly reports from Aviva that detail any core financial transactions that are completed outside of the agreed service level. The Plan's auditors also review core financial transactions as part of the annual audit.

##### Charges and Transaction Costs

The explicit fund charges, known as each fund's Total Expense Ratio (TER), applicable to the Plan's investment options are shown in the appendix to this statement.

In addition to the charges shown in the Appendix, transaction costs are incurred by fund managers as a result of buying, selling, lending or borrowing investments. During 2017, a joint working group between The Investment Association and the Association of British Insurers developed an industry agreed standardised template for providing transaction cost data to pension providers in accordance with the new Financial Conduct Authority (FCA) policy statement (PS17/20) and subsequent guidance from the Department for Work and Pensions (DWP).

Following the publication of the FCA's policy statement and DWP's guidance, the Trustee has been liaising with Aviva regarding their ability to provide information on transaction costs. Whilst Aviva has been working with the underlying investment managers in order to obtain the required information, it has confirmed that it is unable to provide the information at the time of preparing this statement but expects to be able to do so later in 2018.

The Trustee has assessed the extent to which the charges set out in the Appendix represent good value for members, using market comparison and obtaining external advice, and have concluded that the Plan's charges and transaction costs represent good value to the members.

##### Trustee Knowledge and Understanding

The requirement under section 248 of the Pensions Act 2004 (requirement for knowledge and understanding) has been met during the Plan year by the Trustees undertaking regular training at each quarterly board meeting and targeted attendance at external training courses. All trustees have also successfully completed all sections of the regulator's trustee toolkit.

The combined knowledge and understanding of the Trustees, together with the advice which is available to them, enables them to properly exercise their functions as Trustees by formulating a suitable investment framework and providing rigorous governance for the Plan.

Signed for and on behalf of Dun & Bradstreet (UK) Pension Plan on  
by

30/10/2018

.....  
Chair of Trustees

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Annual Statement regarding Governance of the Defined Contribution Section






## Appendix – charges

### The Lifestyle Investment Programmes

The charges of the funds that make up each of the lifestyle investment strategies available under the Plan are currently as follows:

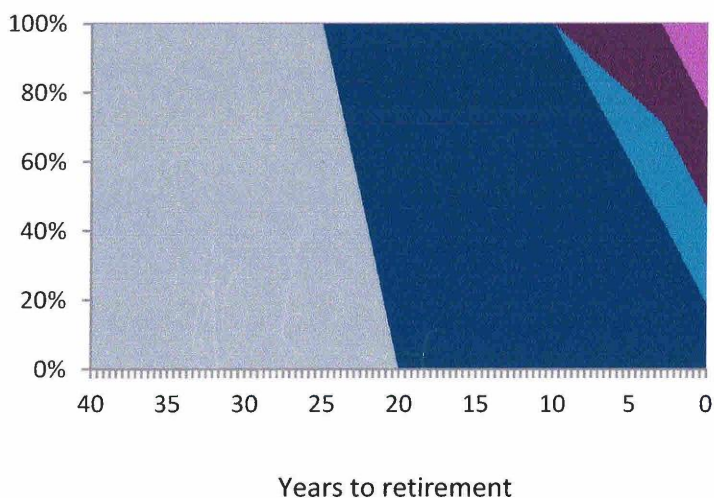
Underlying fund names	AMC % p.a.	Additional Expenses % p.a.	TER % p.a.
AP BlackRock (30:70) Currency Hedged Global Equity Index IE	0.35	0.00	0.35
AP LGIM Diversified XE	0.54	0.02	0.56
AP BlackRock Over 5 Year Index-Linked Gilt Index Tracker IE	0.36	0.00	0.36
AP L&G All Stocks Gilts Index IE	0.36	0.00	0.36
AP Money Market IE	0.36	0.00	0.36

The total charge incurred by members invested in the lifestyle investment programmes depends on the mix of funds in which the member is invested at any point in time. The charts below shows how the proportion invested in each investment fund changes over time.

-  AP BlackRock (30:70) Currency Hedged Global Equity Index IE
-  AP LGIM Diversified XE
-  AP BlackRock Over 5 Year Index-Linked Gilt Index Tracker IE
-  AP Legal & General (PMC) All Stocks Gilts Index IE
-  AP Money Market IE

### The default option

The Diversified Lifestyle Annuity Investment Programme

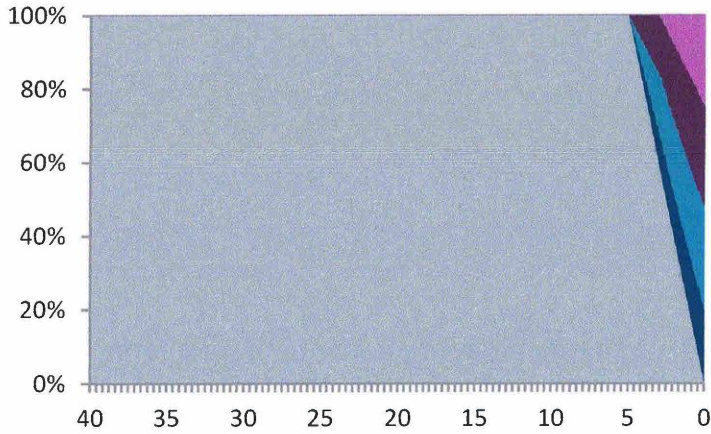


Since April 2018, the above strategy has also applied to members who have benefits in the Old Money Purchase Section of the Plan.



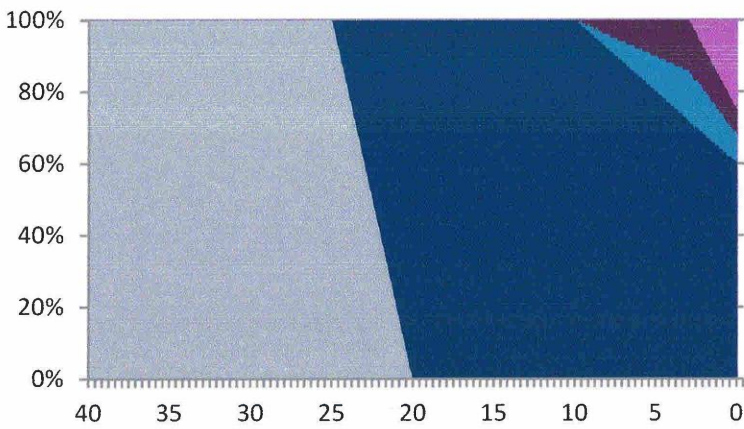
**Alternative Investment Programmes**

The World Equity Lifestyle Annuity Investment Programme



Years to retirement

**The Diversified Lifestyle Drawdown Investment Programme**



Years to retirement

## Dun & Bradstreet (UK) Pension Plan

Annual Report for the year ended 5 April 2018

Annual Statement regarding Governance of the Defined Contribution Section

### The World Equity Lifestyle Drawdown Investment Programme



### The self-select fund range

The charges of the funds that make up the self-select fund range under the Plan are currently as follows:

Underlying fund names	AMC % p.a.	Additional Expenses % p.a.	TER % p.a.
AP BlackRock (30:70) Currency Hedged Global Equity Index IE	0.35	0.00	0.35
AP BlackRock World ex-UK Equity Index Tracker IE	0.36	0.00	0.36
AP BlackRock UK Equity Index Tracker IE	0.36	0.00	0.36
AP Artemis Special Situations IE	1.15	0.00	1.15
Dun & Bradstreet Global Equity Active	1.15	0.00	1.15
AP LGIM Diversified XE	0.54	0.02	0.56
AP BlackRock Over 15 Year Corporate Bond Index Tracker IE	0.36	0.00	0.36
AP BlackRock Over 15 Year Gilt Index Tracker IE	0.36	0.00	0.36
AP BlackRock Over 5 Year Index-Linked Gilt Index Tracker IE	0.36	0.00	0.36
AP L&G All Stocks Gilts Index IE	0.36	0.00	0.36
AP Threadneedle Pensions Property IE	0.95	0.00	0.95
AP Money Market IE	0.36	0.00	0.36

## **Dun & Bradstreet (UK) Pension Plan**

### **Annual Report for the year ended 5 April 2018**

#### **Statement of Trustee's Responsibilities**

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The financial statements, which are prepared in accordance with UK Generally Accepted Accounting Practice, including the Financial Reporting Standard applicable in the UK (FRS 102) are the responsibility of the Trustee. Pension scheme regulations require, and the Trustee is responsible for ensuring, that those financial statements:

- show a true and fair view of the financial transactions of the Plan during the Plan year and of the amount and disposition at the end of the Plan year of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the Plan year; and
- contain the information specified in Regulation 3A of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, including making a statement whether the financial statements have been prepared in accordance with the relevant financial reporting framework applicable to occupational pension schemes.

In discharging the above responsibilities, the Trustee is responsible for selecting suitable accounting policies, to be applied consistently, making any estimates and judgments on a prudent and reasonable basis, and for the preparation of the financial statements on a going concern basis unless it is inappropriate to presume that the Plan will not be wound up.

The Trustee is also responsible for making available certain other information about the Plan in the form of an Annual Report.

The Trustee also has a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to it to safeguard the assets of the Plan and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

The Trustee is responsible under pensions legislation for preparing, maintaining and from time to time reviewing and if necessary revising a Schedule of Contributions showing the rates of contributions payable towards the Plan by or on behalf of the employer and the active members of the Plan and the dates on or before which such contributions are to be paid. The Trustee is also responsible for keeping records in respect of contributions received in respect of any active member of the Plan and for adopting risk-based processes to monitor whether contributions are made to the Plan by the employer in accordance with the Schedule of Contributions. Where breaches of the Schedule occur, the Trustee is required by the Pensions Acts 1995 and 2004 to consider making reports to The Pensions Regulator and the members.

**Independent Auditor's Report to the Trustee of the Dun & Bradstreet (UK) Pension Plan**

**Opinion**

We have audited the financial statements of the Dun & Bradstreet (UK) Pension Plan for the year ended 5 April 2018 which comprise the fund account and net asset statement (available for benefits) and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- show a true and fair view of the financial transactions of the Plan during the year ended 5 April 2018, and of the amount and disposition at that date of its assets and liabilities, other than the liabilities to pay pensions and benefits after the end of the year;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- contain the information specified in Regulation 3A of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, made under the Pensions Act 1995.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Plan in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustee has not disclosed in the financial statements any identifiable material uncertainties that may cast significant doubt about the Plan's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Plan's Trustee is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement in the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Responsibilities of Trustee**

As explained more fully in the Trustee's Responsibilities statement set out on page 17, the Trustee is responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Plan's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intend to liquidate the Plan or to cease operations, or have no realistic alternative but to do so.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Independent Auditor's Report to the Trustee

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#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Plan's Trustee as a body, in accordance with Regulation 3 of the Occupational Pension Schemes (Requirements to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 made under the Pensions Act 1995. Our audit work has been undertaken so that we might state to the Plan's Trustee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Plan and the Plan's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.



RSM UK Audit LLP  
Statutory Auditor  
Chartered Accountant  
St Philips Point  
Temple Row  
Birmingham  
B2 5AF

Date: 1 November 2018

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Financial Statements

#### Fund Account

	Note	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Employer contributions		4,618,977	2,938,844	7,557,821	7,161,483	2,640,730	9,802,213
Employee contributions		170,924	195,028	365,952	249,138	384,242	633,380
<b>Total contributions</b>	4	<b>4,789,901</b>	<b>3,133,872</b>	<b>7,923,773</b>	7,410,621	3,024,972	10,435,593
Transfers in	5	-	280,092	280,092	-	279,840	279,840
Other income	6	330	541,428	541,758	-	-	-
		<u>4,790,231</u>	<u>3,955,392</u>	<u>8,745,623</u>	<u>7,410,621</u>	<u>3,304,812</u>	<u>10,715,433</u>
Benefits paid or payable	7	(5,395,434)	(1,051,294)	(6,446,728)	(4,919,224)	(528,067)	(5,447,291)
Payments to and on account of leavers	8	(1,647,361)	(1,526,554)	(3,173,915)	(2,269,274)	(727,503)	(2,996,777)
Administrative expenses	9	(750,312)	-	(750,312)	(773,552)	-	(773,552)
		<u>(7,793,107)</u>	<u>(2,577,848)</u>	<u>(10,370,955)</u>	<u>(7,962,050)</u>	<u>(1,255,570)</u>	<u>(9,217,620)</u>
<b>Net (withdrawals)/ additions from dealings with members</b>		<b><u>(3,002,876)</u></b>	<b><u>1,377,544</u></b>	<b><u>(1,625,332)</u></b>	<b><u>(551,429)</u></b>	<b><u>2,049,242</u></b>	<b><u>1,497,813</u></b>
<b>Returns on investments</b>							
Investment income	10	11,332	-	11,332	14,877,000	-	14,877,000
Change in market value of investments	11	1,063,427	3,028,428	4,091,855	24,879,956	10,955,966	35,835,922
Investment management expenses	12	(86,236)	(273,956)	(360,192)	(106,506)	(291,600)	(398,106)
<b>Net returns on investments</b>		<b><u>988,523</u></b>	<b><u>2,754,472</u></b>	<b><u>3,742,995</u></b>	<b><u>39,650,450</u></b>	<b><u>10,664,366</u></b>	<b><u>50,314,816</u></b>
<b>Net (decrease)/ increase in the fund during the year</b>		<b><u>(2,014,353)</u></b>	<b><u>4,132,016</u></b>	<b><u>2,117,663</u></b>	<b><u>39,099,021</u></b>	<b><u>12,713,608</u></b>	<b><u>51,812,629</u></b>
Transfers between sections	14	1,470,676	(1,470,676)	-	1,054,995	(1,054,995)	-
<b>Net assets at 6 April</b>		<b><u>215,406,371</u></b>	<b><u>65,346,353</u></b>	<b><u>280,752,724</u></b>	<b><u>175,252,355</u></b>	<b><u>53,687,740</u></b>	<b><u>228,940,095</u></b>
<b>Net assets at 5 April</b>		<b><u>214,862,694</u></b>	<b><u>68,007,693</u></b>	<b><u>282,870,387</u></b>	<b><u>215,406,371</u></b>	<b><u>65,346,353</u></b>	<b><u>280,752,724</u></b>

The notes on pages 22 to 34 form part of these financial statements.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Financial Statements

#### Statement of Net Assets available for benefits

	Note	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
<b>Investment assets</b>							
Pooled investment vehicles	15	213,723,096	68,157,123	281,880,219	214,846,377	65,346,353	280,192,730
Cash	17	197	-	197	-	-	-
<b>Total investments</b>	11	<b>213,723,293</b>	<b>68,157,123</b>	<b>281,880,416</b>	214,846,377	65,346,353	280,192,730
<b>Current assets</b>	22	<b>1,265,487</b>	-	<b>1,265,487</b>	1,394,351	-	1,394,351
<b>Current liabilities</b>	23	<b>(126,086)</b>	<b>(149,430)</b>	<b>(275,516)</b>	(834,357)	-	(834,357)
<b>Net assets at 5 April</b>		<b>214,862,694</b>	<b>68,007,693</b>	<b>282,870,387</b>	215,406,371	65,346,353	280,752,724

The financial statements summarise the transactions of the Plan and deal with the net assets at the disposal of the Trustee. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Plan year. The actuarial position of the Plan, which takes into account such obligations for the Defined Benefit Section, is dealt with in the report on actuarial liabilities on pages 4 to 5 and these financial statements should be read in conjunction therewith.

The notes on pages 22 to 34 form part of these financial statements.

The financial statements on pages 20 to 34 were approved on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited on 30/10/2018

Signed on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited

..... Trustee Director

..... Trustee Director

**1. General information**

The Dun & Bradstreet (UK) Pension Plan (the Plan) is an occupational pension scheme established in the United Kingdom under trust.

The Plan was established to provide retirement benefits to certain groups of employees of D & B Europe Limited. The address of the Plan's principal office is Marlow International, Parkway, Marlow, Buckinghamshire, SL7 1AJ.

The Plan is a hybrid scheme, comprising a Defined Benefit Section and a Defined Contribution Section.

**2. Basis of preparation**

The financial statements have been prepared in accordance with the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, Financial Reporting Standard 102 (FRS 102) - The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council (FRC) and the guidance set out in the Statement of Recommended Practice (SORP) (Revised 25 Nov 2014).

**3. Accounting policies**

The principal accounting policies are set out below. Unless otherwise stated, they have been applied consistently year on year.

**3.1 Accruals concept**

The financial statements have been prepared on an accruals basis.

**3.2 Currency**

The Plan's functional currency and presentational currency is Pounds Sterling (GBP).

**3.3 Contributions**

Employee contributions, including AVCs, are accounted for by the Trustee when they are deducted from pay by the Employer.

Employer normal contributions are accounted for in the period to which they relate in accordance with the Schedule of Contributions.

Employer deficit funding contributions are accounted for in the period to which they relate, in accordance with the Schedule of Contributions, or on receipt if earlier, with the agreement of the employer and Trustee.

Employer other contributions are accounted for in accordance with the agreement under which they are payable or, in the absence of an agreement, on a receipts basis.

**3.4 Transfers**

Individual transfers in or out of the Plan are accounted for when member liability is accepted or discharged which is normally when the transfer amount is paid or received.

**3.5 Other income**

Income is accounted for in the period in which it falls due on an accruals basis.



## **Dun & Bradstreet (UK) Pension Plan**

### **Annual Report for the year ended 5 April 2018**

#### **Notes to the Financial Statements**

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#### **3.6 Payments in respect of members and on account of leavers**

Pensions in payment are accounted for in the period to which they relate.

Other benefits, and any associated tax liabilities, are accounted for in the period in which they fall due for payment. Where there is a choice, benefits are accounted for on the later of the date of leaving, retirement or death and the date on which any option or notification is communicated to the Trustee. If there is no choice, they are accounted for on the date of retirement or leaving.

The Plan has purchased annuity policies to cover certain pensions in payment. The cost of acquiring these policies is included in the fund account in the year of purchase and represents the cost of discharging the obligations of the Plan to the relevant members at the time of purchase.

#### **3.7 Administrative and other expenses**

Administrative and investment management expenses are accounted for on an accruals basis. Administrative expenses and investment management expenses for the Defined Benefit Section of the Plan are met by the Defined Benefit Section of the Plan and are therefore ultimately met by the Principal Employer in the form of employer contributions.

Administrative expenses for the Defined Contribution Section of the Plan are met by the Defined Benefit Section of the Plan.

Investment management expenses for the Defined Contribution Section of the Plan are deducted from unit holdings at the investment manager.

Expenses, other than those set out in notes 9 and 12, are met directly by the Principal Employer.

#### **3.8 Investment income**

Returns in respect of re-leveraging and income from pooled investment vehicles are accounted for when declared by the investment manager.

Receipts from annuity policies are accounted for as investment income on an accruals basis.

#### **3.9 Change in market value of investments**

The changes in investment market values are accounted for in the year in which they arise and include profits and losses on investments sold as well as unrealised gains and losses in the value of investments held at the year end.

#### **3.10 Valuation of investments**

Investments are included at fair value as follows:

The market value of the pooled investment vehicles with Towers Watson Investment Management Limited and Aviva Life & Pensions Limited are taken as the single unit price at the accounting date, as advised by the investment managers.

The market value of pooled investment vehicles with Legal & General Investment Management Limited and BlackRock Investment Management (UK) Limited are taken as the bid price operating at the year end, as advised by the investment managers.

The Trustee holds insurance policies that secure pensions payable to specified beneficiaries. These policies remain assets of the Trustee, but, as the value of these policies is not material, under current regulations and accounting practice, the Trustee has decided that these policies need not be valued in the Statement of Net Assets.

The AVC investments include policies of assurance. The market value of these policies has been taken as the surrender values of the policies at the year end, as advised by the AVC provider.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

#### 4. Contributions

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
<b>Employer contributions:</b>						
Normal	427,310	2,938,844	3,366,154	511,483	2,640,730	3,152,213
Other	750,000	-	750,000	750,000	-	750,000
Deficit funding	3,441,667	-	3,441,667	5,900,000	-	5,900,000
	<u>4,618,977</u>	<u>2,938,844</u>	<u>7,557,821</u>	<u>7,161,483</u>	<u>2,640,730</u>	<u>9,802,213</u>
<b>Employee contributions:</b>						
Normal	170,924	22,169	193,093	209,913	24,231	234,144
Additional voluntary contributions	-	172,859	172,859	39,225	360,011	399,236
	<u>170,924</u>	<u>195,028</u>	<u>365,952</u>	<u>249,138</u>	<u>384,242</u>	<u>633,380</u>
	<u>4,789,901</u>	<u>3,133,872</u>	<u>7,923,773</u>	<u>7,410,621</u>	<u>3,024,972</u>	<u>10,435,593</u>

In accordance with the Schedules of Contributions dated 18 May 2016 and 31 January 2018, contributions are due in respect of administrative expenses totalling £750,000 respectively. Deficit funding contributions, amounting to £5.9 million a year to 31 October 2017, are payable in each case by equal monthly installments.

Under the salary sacrifice arrangement introduced from 1 May 2010, members who take up the Pension Saver option do not actually contribute as listed in the Schedule of Contributions. The notional member contributions listed above are instead paid to the Plan by the Participating Employers, to the same time scales as specified in the Schedule of Contributions.

The Defined Contribution Section has a flexible contribution scale. The member must contribute between 1% and 5% of Contribution Salary, and the Employer contributes at the corresponding matching rates as specified in the Schedule of Contributions.

#### 5. Transfers in

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Individual transfers in from other schemes	-	280,092	280,092	-	279,840	279,840

#### 6. Other income

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Claims on term insurance policies	-	541,428	541,428	-	-	-
Interest on cash deposits held by the Trustee	330	-	330	-	-	-
	<u>330</u>	<u>541,428</u>	<u>541,758</u>	<u>-</u>	<u>-</u>	<u>-</u>

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

#### 7. Benefits paid or payable

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Pensions	3,922,550	-	3,922,550	3,497,359	-	3,497,359
Commutations and lump sums on retirement	1,370,548	55,745	1,426,293	1,151,782	282,792	1,434,574
Lump sums on death in service	-	541,428	541,428	-	-	-
Lump sums on death in retirement	11,636	-	11,636	-	-	-
Refunds of contributions on death	10,132	340,714	350,846	-	-	-
Annuities purchased	80,568	113,407	193,975	270,083	245,275	515,358
	<u>5,395,434</u>	<u>1,051,294</u>	<u>6,446,728</u>	<u>4,919,224</u>	<u>528,067</u>	<u>5,447,291</u>

Included in the annuities purchased and commutations and lump sums on retirement figure for the Defined Benefit Section above is £293,835 in respect of members of the Defined Contribution Section of the Plan whose benefits have a Defined Benefit Section underpin.

#### 8. Payments to and on account of leavers

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Refunds to members leaving service	-	13,643	13,643	(1,575)	24,175	22,600
Individual transfer values paid to other schemes	1,647,361	1,512,911	3,160,272	2,270,849	703,328	2,974,177
	<u>1,647,361</u>	<u>1,526,554</u>	<u>3,173,915</u>	<u>2,269,274</u>	<u>727,503</u>	<u>2,996,777</u>

Included in the individual transfer values paid to other schemes figure for the Defined Benefit Section above is £543,124 in respect of members of the Defined Contribution Section of the Plan whose benefits have a Defined Benefit Section underpin.

The negative value in 2017 for refunds to members leaving service relates to a return of a refund of contributions which was paid in the prior year.

#### 9. Administrative expenses

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Actuarial & consultancy fees	379,453	-	379,453	369,212	-	369,212
Administration fees	216,673	-	216,673	252,494	-	252,494
Trustee secretarial fees	80,420	-	80,420	79,484	-	79,484
Trustee fees	35,028	-	35,028	35,592	-	35,592
Legal fees	19,977	-	19,977	15,022	-	15,022
Audit fees	18,335	-	18,335	21,500	-	21,500
Miscellaneous expenses	426	-	426	248	-	248
	<u>750,312</u>	<u>-</u>	<u>750,312</u>	<u>773,552</u>	<u>-</u>	<u>773,552</u>

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

#### 10. Investment income

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Pooled investments						
- Managed funds	-	-	-	14,862,909	-	14,862,909
Interest on cash deposits	197	-	197	9	-	9
Annuity income	11,135	-	11,135	14,082	-	14,082
	<u>11,332</u>	<u>-</u>	<u>11,332</u>	<u>14,877,000</u>	<u>-</u>	<u>14,877,000</u>

The large amount of managed fund income in 2017 arose as a result of re-leveraging.

#### 11. Reconciliation of investments

##### Defined Benefit Section

	Market value at 6 April 2017 £	Cost of investments purchased £	Proceeds of sales of investments £	Change in market value £	Market value at 5 April 2018 £
Pooled investment vehicles	214,846,377	64,791,923	(66,978,631)	1,063,427	213,723,096
Cash	-	-	-	-	197
	<u>214,846,377</u>	<u>-</u>	<u>-</u>	<u>1,063,427</u>	<u>213,723,293</u>

Included within both purchases and sales are switches of monies between the pooled funds totalling £54,200,000. As the Plan's funding levels have been met, the switches have been made as part of the Plan's de-risking strategy.

##### Defined Contribution Section

	Reclassified Market value at 6 April 2017 £	Cost of investments purchased £	Proceeds of sales of investments £	Change in market value £	Market value at 5 April 2018 £
Pooled investment vehicles	65,346,353	4,123,942	(4,341,600)	3,028,428	68,157,123

#### 11.1 Transaction costs

Transaction costs include costs charged directly to the Plan such as fees, commissions, stamp duty and other fees. Direct transaction costs incurred during the year amounted to £NIL (2017: £NIL). In addition to the direct transaction costs disclosed above, indirect costs are incurred through the bid-offer spread on investments within the pooled investment vehicles. The amount of indirect costs is not separately provided to the Plan.

#### 11.2 Defined contribution assets

Investments purchased by the Plan are allocated to provide benefits to the individuals on whose behalf corresponding contributions were paid. The investment provider designates the investment records by member. The Trustee may hold investment units representing the value of employer contributions that have been retained by the Plan that relate to members leaving the Plan prior to vesting.

	2018 £	2017 £
Designated to members	68,157,123	65,190,118
Not designated to members	-	156,235
	<u>68,157,123</u>	<u>65,346,353</u>

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

#### 12. Investment management expenses

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Administration, management and custody fees	<u>86,236</u>	<u>273,956</u>	<u>360,192</u>	<u>106,506</u>	<u>291,600</u>	<u>398,106</u>

#### 13. Taxation

The Plan is a registered pension scheme under Chapter 2 of Part 4 of the Finance Act 2004 and is therefore exempt from income tax and capital gains tax.

#### 14. Transfers between sections

The financial statements include transfers between the Defined Contribution and Defined Benefit Sections of the Plan. Certain members of the Defined Contribution Section of the Plan have a Defined Benefit Section underpin, on exiting the Plan assets held in their Defined Contribution accounts are transferred to the Defined Benefit Section prior to being settled.

#### 15. Pooled investment vehicles

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Equities *	100,690,409	34,110,880	134,801,289	127,211,874	34,073,027	161,284,901
Bonds	90,823,413	4,199,083	95,022,496	85,326,188	4,012,775	89,338,963
Diversified growth	-	15,741,454	15,741,454	-	14,264,541	14,264,541
Hedge Funds	-	12,780,352	12,780,352	-	11,541,587	11,541,587
Property	-	940,301	940,301	-	864,371	864,371
Cash	22,209,274	385,053	22,594,327	2,308,315	590,052	2,898,367
	<u>213,723,096</u>	<u>68,157,123</u>	<u>281,880,219</u>	<u>214,846,377</u>	<u>65,346,353</u>	<u>280,192,730</u>

\* The Defined Benefit Section equity funds include the diversified growth funds.

The pooled investments are held in the name of the Plan. Except for certain pooled funds held by BlackRock which generate income as shown in note 10, income generated by the remaining units is not distributed, but retained within the pooled investments and reflected in the market value of the units.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

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#### 16. AVC investments

The Trustee holds assets within the main fund. These secure additional benefits, on a money purchase basis, for those members who have elected to pay additional voluntary contributions. Members participating in this arrangement receive an annual statement made up to 5 April each year, confirming the amounts held to their account and the movements during the year.

The total amount of AVC investments at the year end is shown below:

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £	Defined Benefit Section £	Defined Contribution Section £	2017 Total £
Aviva Life & Pensions UK Limited	-	2,740,081	2,740,081	-	2,756,348	2,756,348

Following the transfer the majority of the AVC investments held for members participating in both the Defined Benefit Section and the Defined Contribution Section with The Equitable Life Assurance Society to Aviva Life & Pensions UK Limited it is no longer possible to provide a split of these AVC investments between members participating in the Defined Benefit Section and the Defined Contribution Section. As such, the AVC investments held with Aviva Life & Pensions UK Limited have been shown entirely as being in relation to the Defined Contribution Section.

The prior year AVCs have been restated as a result of being overstated in previous financial statements.

#### 17. Cash

##### Defined Benefit Section

	Assets £	Liabilities £	2018 £	Assets £	Liabilities £	2017 £
Sterling	197	-	197	-	-	-

**18. Fair value determination**

The fair value of financial instruments has been disclosed using the following fair value hierarchy:

Level 1	Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity.
Level 3	Unobservable inputs for the asset or liability. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available.

The Plan's investment assets have been included at fair value using the above hierarchy categories as follows:

	2018 Level 1 £	2018 Level 2 £	2018 Level 3 £	2018 Total £
<b>Defined Benefit Section</b>				
Pooled investment vehicles	-	213,723,096	-	213,723,096
Cash	197	-	-	197
	<u>197</u>	<u>213,723,096</u>	<u>-</u>	<u>213,723,293</u>
<b>Defined Contribution Section</b>				
Pooled investment vehicles	-	68,157,123	-	68,157,123
	<u>197</u>	<u>281,880,219</u>	<u>-</u>	<u>281,880,416</u>

Analysis for the prior year end is as follows:

	2017 Level 1 £	2017 Level 2 £	2017 Level 3 £	2017 Total £
<b>Defined Benefit Section</b>				
Pooled investment vehicles	-	214,846,377	-	214,846,377
Cash	-	-	-	-
<b>Defined Contribution Section</b>				
Pooled investment vehicles	-	65,346,353	-	65,346,353
	<u>-</u>	<u>280,192,730</u>	<u>-</u>	<u>280,192,730</u>

## **19. Investment risks**

FRS 102 requires the disclosure of information in relation to certain investment risks. These risks are set out by FRS 102 as follows:

**Credit risk:** this is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

**Market risk:** this comprises currency risk, interest rate risk and other price risk.

- **Currency risk:** this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in foreign exchange rates.
- **Interest rate risk:** this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market interest rates.
- **Other price risk:** this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

The Trustee determines its investment strategy after taking advice from a professional investment adviser. The Plan has exposure to these risks because of the investments it makes in following the investment strategy set out below. The Trustee manages investment risks, including credit and market risk, within risk limits which are considered when setting the Plan's strategic investment objectives.

These investment objectives and risk limits are implemented through investments in pooled investment vehicles with the Plan's investment managers, and monitored by the Trustee by regular reviews of the investment portfolio.

Further information on the Trustee's approach to risk management, credit and market risk is set out below. This includes the investments within the defined benefit and defined contribution sections only, as other investments outside these sections are not considered significant in relation to the overall investments of the Plan.

### **Defined Benefit Section**

#### **Investment strategy**

To guide it in its strategic asset management, the Trustee (in consultation with the Principal Employer) has considered its key investment objectives. The primary objective is that the Plan's assets are held to meet the Plan's liabilities as and when they fall due.

In setting the long-term asset allocation to achieve its stated objective, the Trustee has, with the help of the Plan's Actuary and Investment Consultant, evaluated the degree of risk associated with various asset allocation strategies taking account of the Plan's liability profile. The investment strategy makes use of three key types of investments.

- (i) using a range of instruments that provide a reasonable match to changes in liability values, which may include gilts, corporate bonds and derivatives;
- (ii) a diversified range of return-seeking assets, including (but not limited to) diversified growth funds; and
- (iii) actively and passively managed portfolios.

The current strategy is to hold:

- 45% in return seeking investments comprising of diversified growth funds which include a range of different underlying strategies.
- 55% in investments that move in line with the long-term liabilities of the Plan. This is referred to as LDI and comprises UK and fixed and index-linked government bonds, and derivative instruments, the purpose of which is to hedge against the impact of interest rate and inflation movements on long term liabilities.



## **19. Investment risks - continued**

### **Credit risk**

Indirect credit risks arise in the Plan in relation to underlying investments held in pooled cash investment vehicles, LDI pooled funds and Diversified Growth Funds. This is predominately managed by investing in derivative instruments, gilts and pooled cashed funds from the Plan's LDI portfolio (£116.6m as at 31 March 2018) with BlackRock. Counterparty risk exposure is managed by the investment manager through diversification of counterparties and collateralising derivative exposure on a daily basis. The Plan has exposure to credit assets through its investments managed by TWIM and LGIM.

The Plan's holdings in pooled investment vehicles are unrated. Credit risk arising from pooled investment vehicles is mitigated by the underlying assets of the pooled arrangements being ring-fenced from the pooled manager, the regulatory environments in which the pooled managers operate and diversification of investments amongst a number of pooled arrangements.

Some of the Plan's pooled funds enter into FX (currency market) contracts which may not be collateralised and are therefore exposed to some credit risk through these contracts; the Trustee has delegated credit risk management to the investment managers.

The information about exposures to and mitigation of credit risk above applied at the current year end. The information above also covers the previous year end.

### **Currency risk**

The Plan is subject to currency risk because some of the Plan's investments are held in overseas markets via pooled investment vehicles. The Plan has allocated to overseas assets through the Legal and General Investment Management (LGIM) Diversified Fund and Towers Watson Investment Management (TWIM) Partners Fund (c. £24.1m and c. £76.4m respectively, as at 31 March 2018); these are all subject to currency risk.

However, the currency risks are mitigated through hedging the currency, which is subject to the managers' discretion. As at 31 March 2018, the LGIM Diversified Fund and TWIM Partners Fund had a net overseas currency exposure of 42.0% and 32.5% respectively.

### **Interest rate risk**

The Plan is subject to interest rate risk because of the Plan's investments are held in LDI pooled funds and gilts funds. The types of instruments used in the Plan's LDI portfolio are used to reduce the impact of changes to interest rates on the Plan's overall position. Under this strategy, if interest rates fall the value of the liability matching assets will rise to help match the increase in liabilities from a fall in the discount rate. Similarly, if interest rates rise the investments will fall in value as will liabilities because of an increase in the discount rate. The Plan has set a target asset allocation to the LDI portfolio of 55% of total Plan assets. At the year-end the LDI portfolio represented 54.0% of the investment portfolio (2017: 40.4%).

The Plan is also subject to interest rate risk from investments in credit investments held within the Plan's Diversified Growth Funds, cash through pooled vehicles, and cash through the Trustee bank account. Whilst the value of these assets are influenced by changing interest rates, the impact is reduced due to the diversified and global nature of the Plan's assets.

### **Other price risk**

Other price risk arises principally in relation to the Plan's return seeking assets which includes equities, credit, property and other alternative investments held in pooled vehicles. The Plan has set a target asset allocation of 45% of investments being held in return seeking investments; at the year-end the return-seeking portfolio represented 46.0% of the total investment portfolio (2017: 59.6%). In January 2018 the Plan fully disinvested from its holding in TWIM Diversifying Strategies Fund.

The Plan manages this exposure to overall price movements by constructing a diverse portfolio of investments across various markets.

**19. Investment risks - continued**

**Defined Contribution (DC) Section**

The Trustee's objective is to make available to members of the DC Section an appropriate range of investment options designed to generate income and capital growth, which together with new contributions from members and their employer, will provide a retirement amount with which the member can purchase a pension annuity (or other type of retirement product). The Statement of Investment Principles outlines the investment objectives and strategy for the Defined Contribution assets of the Plan.

The investment funds offered are provided by Aviva and can be accessed by investing in one of the four lifestyle strategies (the Diversified Lifestyle Annuity Investment Programme, the World Equity Lifestyle Annuity Investment Programme, the Diversified Lifestyle Drawdown Investment Programme and the World Equity Lifestyle Drawdown Investment Programme) or by choosing them as a self-select option. The available funds include:

- Av Artemis UK Special Situations
- Av BlackRock Aquila UK Equity Index
- Av BlackRock Aquila World (ex UK) Index
- Av Threadneedle Pension Property
- D&B Global Equity Active
- Av Money Market
- Av BlackRock Aquila Over 15 Years UK Gilt Index
- Av L&G All Stocks Gilt Index
- Av BlackRock Aquila Over 5 Years Index Linked Gilt Index
- Av BlackRock Aquila Global Equity (30/70) Currency Hedged Index
- Av BlackRock Aquila Over 15 Years Corporate Bond
- Av L&G Diversified Fund

The policy for the DC Section of the Plan is held with Aviva and sets out guidelines for the underlying investments held by the funds. The day to day management of the underlying investments of the funds is the responsibility of the investment manager, including the direct management of credit and market risks.

The Trustee monitors the underlying risks through regular investment reviews.

**Credit risk**

The DC Section is subject to direct credit risk arising on the financial instruments held by the pooled investment vehicles. Credit risk arising from pooled investment vehicles is mitigated by the underlying assets of the pooled arrangements being ringfenced from the pooled manager, the regulatory environments in which the pooled managers operate and diversification of investments amongst a number of pooled arrangements.

**Currency risk**

The DC Section of the Plan is subject to currency risk because some of investments are held in overseas markets in pooled investment vehicles. The Plan manages a proportion of this exposure through currency hedging.

**Interest rate risk**

The DC Section's assets are subject to interest rate risk because some of the investments are held in bonds through the pooled investment vehicles. Relative to the exposure to interest rate risk of the Plan's actuarial Defined Benefit liabilities (i.e. members' benefits), the asset exposure to interest rate risk will contribute a partially matching effect which can minimise the Plan's exposure to interest rate risk.

**Other price risk**

Other price risk arises principally in relation to the DC Section's return-seeking assets (such as equities) held through the pooled investment vehicles. The Plan manages this exposure to overall price movements by constructing a diverse portfolio of investments across various markets.

The Trustee has selected the above funds and has considered the indirect risks in the context of the investment strategy undertaken.

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Notes to the Financial Statements

#### 20. Concentration of investments

The following investment accounts for more than 5% of the Plan's net assets at the year end:

	2018		2017	
	£	%	£	%
Towers Watson Partners Fund Sterling A Shares	76,397,823	27.0	84,228,818	30.0
Av Pension L&G Global Equity 30:70 Market Wts 75% GBP Hedge Fund	29,329,746	10.4	N/A	N/A
BlackRock LMF GBP 2060 Gilt Flex Fund	25,932,078	9.2	28,871,687	10.3
L&G MAAA Diversified Fund	24,292,586	8.6	42,983,055	15.3
BlackRock LSF GBP Cash Fund	22,209,275	7.9	N/A	N/A
BlackRock Aquila life 2060 Gilt Fund	21,296,438	7.5	N/A	N/A
Av Pension LGIM Diversified Fund	14,318,390	5.1	N/A	N/A

#### 21. Employer-related investments

There was no employer-related investment at any time during the year.

#### 22. Current assets

	Defined Benefit Section	Defined Contribution Section	2018 Total	Defined Benefit Section	Defined Contribution Section	2017 Total
	£	£	£	£	£	£
VAT recoverable	16,934	-	16,934	15,913	-	15,913
Sundry debtors	10,132	-	10,132	-	-	-
Cash deposits held with the Plan Administrator	1,238,421	-	1,238,421	1,378,438	-	1,378,438
	<u>1,265,487</u>	<u>-</u>	<u>1,265,487</u>	<u>1,394,351</u>	<u>-</u>	<u>1,394,351</u>

The cash deposits shown above are not allocated to members.

#### 23. Current liabilities

	Defined Benefit Section	Defined Contribution Section	2018 Total	Defined Benefit Section	Defined Contribution Section	2017 Total
	£	£	£	£	£	£
Contributions received in advance						
- employer	-	-	-	491,667	-	491,667
Lump sums on retirement payable	-	-	-	158,181	-	158,181
Death benefits payable	10,132	149,430	159,562	-	-	-
Taxation payable	53,378	-	53,378	47,401	-	47,401
Administrative expenses payable	27,565	-	27,565	84,671	-	84,671
Investment management expenses payable	35,011	-	35,011	52,437	-	52,437
	<u>126,086</u>	<u>149,430</u>	<u>275,516</u>	<u>834,357</u>	<u>-</u>	<u>834,357</u>

**24. Related party transactions**

**(a) Key management personnel of the Plan or its parent (in aggregate)**

The Directors of the Trustee Company are members of the Plan but not all are contributing members. Their contributions and pensions are in accordance with the rules of the Plan.

The Trustee Directors may also have family members who are/have been employed by the Principal Employer. Their contributions and pensions are in accordance with the rules of the Plan.

**(b) Other related parties**

As shown in note 9, fees were paid and expenses were reimbursed to certain Trustee Directors of the Plan for their services.

## **Dun & Bradstreet (UK) Pension Plan**

**Annual Report for the year ended 5 April 2018**

### **Independent Auditor's Statement about Contributions to the Trustee**

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#### **Independent Auditor's Statement about Contributions, under Regulation 4 of The Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, to the Trustee of the Dun & Bradstreet (UK) Pension Plan**

##### **Statement about contributions payable under schedules of contributions**

We have examined the summary of contributions payable to the Dun & Bradstreet (UK) Pension Plan on page 36, in respect of the Plan year ended 5 April 2018.

In our opinion the contributions for the Plan year ended 5 April 2018 as reported in the attached Summary of Contributions on page 36 and payable under the Schedules of Contributions have in all material respects been paid at least in accordance with the Schedules of Contributions certified by the Actuary on 18 May 2016 and 31 January 2018.

##### **Scope of work on statement about contributions**

Our examination involves obtaining evidence sufficient to give reasonable assurance that contributions reported on page 36 have in all material respects been paid at least in accordance with the Schedule of Contributions. This includes an examination, on a test basis, of evidence relevant to the amounts of contributions payable to the Plan and the timing of those payments under the Schedule of Contributions.

##### **Respective responsibilities of trustee and auditor**

As explained more fully on page 17 in the Statement of Trustee's Responsibilities, the Plan's Trustee is responsible for ensuring that there is prepared, maintained and from time to time revised a Schedule of Contributions showing the rates and due dates of certain contributions payable towards the Plan by or on behalf of the employer and the active members of the Plan. The Trustee is also responsible for keeping records in respect of contributions received in respect of active members of the Plan and for monitoring whether contributions are made to the Plan by the employer in accordance with the Schedule of Contribution.

It is our responsibility to provide a statement about contributions paid under the Schedule of Contributions and to report our opinion to you.

##### **Use of our statement**

This statement is made solely to the plan's Trustee as a body, in accordance with the Pensions Act 1995. Our audit work has been undertaken so that we might state to the Plan's Trustee those matters we are required to state to them in an auditor's statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Plan and the Plan's Trustee as a body, for our audit work, for this statement, or for the opinions we have formed.



RSM UK Audit LLP  
Statutory Auditor  
Chartered Accountant  
St Philips Point  
Temple Row  
Birmingham  
B2 5AF

Date: 1 November 2018

## Dun & Bradstreet (UK) Pension Plan

### Annual Report for the year ended 5 April 2018

#### Summary of Contributions

During the year ended 5 April 2018, the contributions payable to the Plan by the Employer were as follows:

	Defined Benefit Section £	Defined Contribution Section £	2018 Total £
Contributions payable under the Schedules of Contributions:			
Employer contributions:			
Normal	427,310	2,938,844	3,366,154
Other	750,000	-	750,000
Deficit funding	3,441,667	-	3,441,667
	<u>4,618,977</u>	<u>2,938,844</u>	<u>7,557,821</u>
Employee contributions:			
Normal	170,924	22,169	193,093
Contributions payable under the Schedules of Contributions (as reported on by the Plan Auditor)			
	<u>4,789,901</u>	<u>2,961,013</u>	<u>7,750,914</u>
Other contributions:			
Additional voluntary contributions	-	172,859	172,859
Total contributions reported in the financial statements	<u>4,789,901</u>	<u>3,133,872</u>	<u>7,923,773</u>

Approved on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited on 30/10/2018

Signed for on behalf of Dun & Bradstreet (UK) Pension Plan Trustee Company Limited

..... Trustee Director

..... Trustee Director

## **Dun & Bradstreet (UK) Pension Plan**

### **Annual Report for the year ended 5 April 2018**

#### **Actuarial Certificate**

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##### **Certification of schedule of contributions**

###### **Adequacy of rates of contributions**

- 1 I certify that, in my opinion, the rates of contributions shown in this schedule of contributions are such that the statutory funding objective could have been expected on 5 April 2015 to be met by the end of the period specified in the recovery plan dated 18 May 2016.

###### **Adherence to statement of funding principles**

- 2 I here by certify that, in my opinion, this schedule of contributions is consistent with the Statement of Funding Principles dated 18 May 2016.

The certification of the adequacy of the rates of contributions for the purpose of securing that the statutory funding objective can be expected to be met is not a certification of their adequacy for the purpose of securing the scheme's liabilities by the purchase of annuities, if the scheme were to be wound up.

SM Aries

31 January 2018

Mr SM Aries, FIA  
Scheme Actuary, Towers Watson Limited

Watson House  
London Road, Reigate Surrey, RH2 9PQ